



| Environmental policy



DATA SOURCES & DATA WAREHOUSE:

The purpose of this Environmental Policy is to articulate ANDERSEN'S commitment to sustainable and responsible business practices that minimize our environmental impact, promote conservation, and contribute to a greener and more sustainable future. Though, we are primarily a software and service provider with no direct environmental impact through production, we have decided to launch these environmental regulations to reduce the effect of our activities on the environment. This policy reflects our dedication to environmental stewardship and corporate responsibility.

SCOPE

This Policy applies to all employees, vendors, and authorized representatives acting on behalf of ANDERSEN. It encompasses all aspects of environmental sustainability, including resource conservation, pollution control and responsible consumption.

POLICY STATEMENTS

- **Resource conservation**

- ANDERSEN is committed to conserving natural resources, including water, energy, and raw materials, by implementing efficient processes and practices.
- In our offices, the use of recyclable materials significantly lowers our daily environmental footprint, and, at the same time, instills sustainable habits among our employees.
- We do not use single-use plastics (for example, cups, lids, straws etc.) in our offices and encourage our employees not to use any plastic materials by offering an alternative to single-use plastic items (for example, corporate cups etc.).
- We have committed to run a paperless office and use electronic workflow in our offices.

- **Waste Reduction and recycling**

- We minimize waste generation and promote recycling, reuse and responsible disposal practices within our operations
- We have dedicated waste collection containers in our offices for efficient sorting and management of various waste types. This initiative encourages recycling, helps reduce our overall environmental impact, and promotes green habits among employees.
- We hold considerable emphasis on the responsible reuse and recycling of electronics at the end of their lifecycle.



- **Energy Efficiency**

- ANDERSEN strives to reduce energy consumption and promote use of renewable energy sources where feasible.
- We continually monitor our energy consumption and implement energy efficiency measures wherever practical. That includes using motion detection systems in our office to switch on lights etc.
- The software that we develop is hosted on the AWS (or AZURE) platform, which uses energy efficient data centers and is powered by renewable energy. This significantly reduces the carbon footprint of our operations.

- **Emissions reduction**

- We work to reduce the greenhouse gas emissions by implementing energy efficient technologies.
- We develop the software with energy efficiency best practices in mind, using containerization and serverless architecture to optimize resource usage and minimize energy consumption
- Most of our team works remotely, which reduces the need for travelling and reduces carbon emissions associated with transport.
- We encourage those our employees working from office to use electric vehicles and bicycles to get the office, by choosing the offices with electric charges available at the parking lots and bicycle parking.

- **Sustainable procurement**

- We consider environmental sustainability criteria when selecting suppliers and products, with a preference for those with eco-friendly and sustainable certifications.

- **Environmental compliance**

- ANDERSEN complies with all applicable environmental laws and regulations in all jurisdictions where we operate.

- **Environmental awareness**

- We provide regular training and awareness programs to employees to promote environmentally responsible behavior and practices.



RESPONSIBILITIES

To meet our commitments, ANDERSEN:

- Provides senior management oversight and review of Environmental Policy and performance, providing resources for its effective implementation.
- Monitors key objectives and targets for managing our environmental performance.
- Encourages appropriate consideration of sustainability and environmental issues in the range of IT services that ANDERSEN provides to its customers.
- Reviews Environmental Policy regularly.

Role Responsibilities

- Employees and board members should understand the importance of environmental responsibility and be committed to promoting it
- Employees should recognize their roles in minimizing environmental impact
- Suppliers should provide their environmental policies, collaborate to reduce the supply chain's environmental impact, and communicate the Environmental Policy to stakeholders

CARBON REDUCTION PLAN

Emissions reduction targets

ANDERSEN pledges to achieve Net Zero emissions across our operations by the year 2050.

Andersen Carbon Reduction Projects

- Implementation of energy efficiency measures in ANDERSEN's offices, including equipment upgrades, optimization of heating and cooling systems, and installation of smart meters. In ANDERSEN's offices, the use of recyclable materials significantly lowers daily environmental footprint, and, at the same time, instills sustainable habits among the employees.
- Moving to 100% renewable energy to power offices by 2030. Consider installing solar panels on office buildings.
- Develop and implement a waste minimization and recycling program. ANDERSEN holds considerable emphasis on the responsible reuse and recycling of electronics at the end of their lifecycle.
- Implement a program to encourage the use of green transportation, such as switching to electric cars and bicycles for employees. Choosing the offices with electric charges available at the parking lots and bicycle parking



- Work with suppliers to reduce their emissions and include environmental requirements in supply contracts.
- Optimization of the development services to reduce their carbon footprint. For example, developing software with lower computing requirements.
- Supporting forest restoration projects that offset carbon emissions. For example, our employees from different ANDERSEN offices regularly taking part in tree planting.
- Minimizing business travels to the amount absolutely necessary (for example, participation in specialized exhibitions outside locations of ANDERSEN offices), giving preferences to online meetings. When traveling picking means of transport with lower carbon CO2-e emissions.

REGULAR REVIEW

This Environmental Policy is subject to annual review by the Board/SMT/Director of the company. Implementation and compliance rest on the responsibility of senior management, directors, employees, and contractors.